

Corporate Social Responsibility Policy



Our Corporate Social Responsibility (CSR) Company Policy refers to our responsibility as a business both internally and externally. It recognises that we are part of a much larger system of people, values, other organisations, and the environment in which we all live.

Our Company aims to be a responsible business that meets the highest standards of ethics and professionalism and will consider all aspects and interested parties before acting.

Our (CSR) falls under two categories: Compliance and Proactiveness

- Compliance: Our company's commitment to legality and willingness to observe community values.
 - Legality – Full adherence to legal guidelines for safety and fair dealing
 - Business Ethics – Respect and integrity are at the heart of everything we do
 - Protecting the Environment – Please refer to our Environmental Policy
 - Human Rights – Equal opportunities and fair practice always
- Proactiveness: Every initiative will endeavour to promote the well-being of people both internal and external to the organisation, helping communities and protecting our natural environment.
 - Recruitment of Young People/Apprentices – Fully supported dependent on role
 - Training & Development – Plans will be created for all individuals as we grow
 - Supply Chain – Support local business whenever possible
 - Sustainable Procurement - Buy the best for longer life and better performance
 - Supporting the Community – Get involved in local events and resource where possible

A copy of this statement will be held within the Corporate Social Responsibility file and noticeboards within Head Office. It will be reviewed periodically and where appropriate modified or supplemented by additional documents relating to particular areas, types of activity or groups of employees.

Signed: _____ Date: 22/09/22

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7 days a week

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CONNECT

